

McHenry County Workforce Investment Board

Definitions and Acronyms

NOTE: The following acronyms and definitions go beyond those used in the bylaws to encompass the most common acronyms used in the workforce development arena.	
CBO	Community-based organization – generally, non-profit organizations that provide social and other services to local communities. WIA requires CBO membership on Local Boards
CEO/CLEO	The “Chief Elected Official” or “Chief Local Elected Official” is the Local Elected Official (see LEO).
DCEO	Illinois Department of Commerce and Economic Opportunity; the department that has the responsibility at the state level for overseeing WIA programs.
DCFS	Illinois Department of Children and Family Services
DHS	Department of Human Services
DOL, USDOL	U.S. Department of Labor, the federal department which regulates WIA activities
ESL	Early School Leaver
ESL	English as a Second Language
ETA	The U.S. Department of Labor’s Employment and Training Administration, the wing of DOL with direct responsibility for WIA
GAO	General Accounting Office
GED	General Equivalency Diploma (equivalent to high school diploma)
IDES	Illinois Department of Employment Security, which administers several mandatory One-Stop programs in the state
IETA	Illinois Employment and Training Association, a professional association for Illinois workforce development professionals
IMC	Illinois Migrant Council
ITA	Individual Training Account (voucher) for tuition
IWDS	Illinois Workforce Development System; statewide data tracking system
IWIB	Illinois Workforce Investment Board
IWP	Illinois Workforce Partnership, an association of LWA directors and WIB directors
JTPA	Job Training Partnership Act, the federal law which until July 1, 2000, governed a series of federally funded employment and training programs delivered at the local level precursor to the Workforce Investment Act
LEO	Local Elected Official. The top elected official in the McHenry County Workforce Investment Area has specific duties under WIA. For the purposes of WIA, the LEO is the County Board Chairman of McHenry County.
LMA	Labor Market Area
LMI	Labor Market Information, labor-related information about unemployment, industries, occupations, etc.
MCWC	McHenry County Workforce Center
MCWN	McHenry County Workforce Network
MOU	Memorandum of Understanding
MSFW	Migrant/Seasonal Farm Worker. The federally funded MSFW program is a mandatory One-Stop partner
NAB	National Alliance of Business, an important advocacy organization in the workforce development arena
NACO	National Association of Counties, an important advocacy organization in the workforce development arena
NAWB, NAPIC	National Association of Workforce Boards, formerly the National Association of Private Industry Councils. Another important advocacy organization for the workforce development arena
NWA	National Workforce Association
NEG	National Emergency Grants
NGA	National Governors Association, an important advocacy organization in the workforce development arena
OJT	On-the-job training
OMB	Office Management and Budget—Federal regulatory agency
ORS	Office of Rehabilitative Services. An arm of the Illinois Department of Human Services, ORS administers vocational rehabilitation programs in Illinois; as such, it is a mandatory One-Stop partner
RFA	Request for Application
RFP	Request for Proposal
TA	Technical Assistance
TANF	Temporary Assistance to Needy Families, commonly thought of as “welfare,” this program replaced Aid to Families with Dependent Children (AFDC)
U.S. Conference of Mayors	An important advocacy organization in the workforce development arena
WIB or LWIB	Workforce Investment Board, the local governance board for WIA programs.
Workforce Investment Act of 1998, WIA	Congress passed this Act in August 1998 to replace the federal Job Training Partnership Act. The Act establishes local one-stop delivery systems of a series of federally funded workforce development programs and local workforce investment boards to govern them
Workforce Investment Area	The statutory term for service areas under WIA; the emerging term and acronym for common usage is Local Workforce Area (LWA)
(Illinois) workNet	Internet portal that provides career, education, and work support information for Illinois residents and businesses.
WtW	Welfare-to-Work, a series of federal and state initiatives to move people from the welfare rolls into employment and subsequent training for better jobs